

Job offer:

100% National Canoe Slalom Development Coach.

Over the past few years, Swiss Canoe has regularly achieved top-level performances in canoe slalom and kayak cross and has established a team from junior to elite level. We want to continue to develop the level of performance we have achieved, and we are looking for an experienced coach to join our coaching team on the 1st of January 2025 - or thereafter. Using a performance-centred approach, you will be responsible, together with the second National Development Coach, for the sporting development of the B and C team athletes at the National Performance Centre (NLZ) in Basel-Huningue. As National Development Coach, you will report directly to the Canoe Slalom Head Coach. In addition to coaching the B and C team athletes at centralised and decentralised trainings and international competitions, you will maintain regular contact with the regional performance centers (RLZ) and ensure a lasting link between the NLZ and the RLZ. In addition, you will support the Head Coach at the NLZ in Basel and at training sessions and competitions abroad.

The area of activity essentially involves:

- Organising and supervising B and C team athletes (FTEM T4-E1 levels) in all categories (canoes and kayaks) during training sessions at the NLZ, training camps and competitions.
- Responsibility for the international youth championships program (juniors/U23) or the ICF Worldranking race program.
- Budget responsibility for the program concerned.
- Developing the season plan for B and C team in collaboration with the coaching team.
- Organizing training camps and international competitions for B and C team (travel, accommodation, meals, equipment, vehicles).
- Supporting athletes in their medium- and long-term career planning.
- Developing general and individual training plans for athletes based on individual conditions, training and competition analyses and performance tests in collaboration with the other coaches at the regional performance centers.
- Regular coaching assignments for elite athletes in the Swiss Army.
- Support for the coaching team in supervising athletes at the NPC.
- Working with the Head of performance sports, the Canoe-Kayak Head Coach and other national coaches on the strategic development of the Canoe-Kayak development structure.

What we expect from you:

- Canoe-Kayak coaching experience at national and international level.
- Good organisational skills and a motivating leadership style.
- Professional-level coaching diploma with a federal diploma or foreign equivalent. Or the willingness to obtain it by May 2026.
- Two of the following languages, spoken and written: German, French or English.
- Good knowledge of Run Monitor slalom analysis software.
- Good knowledge of MS Office applications Word, Excel and Power-point.
- Willingness to work irregular hours and to travel (national/international).
- Willingness to take part in coach training.
- Driving license.
- Stay reasonably close to your place of work in Basel.

Our offer:

- A position limited to the end of 2028 (with an option to extend) as a National Development Coach.
- A varied and stimulating job with promising talent at national and international level.
- The opportunity to take part in international youth championships (ECA-Cup, ICF Ranking Races, juniors/under-23s Word and European Championships).
- The opportunity to exchange information within a team of motivated, performance-oriented coaches and to develop personally within a professional sports structure.
- Appropriate remuneration, reimbursement of expenses, social benefits, infrastructure and opportunities for further training.

Head of performance sports Lukas Werro (lukas.werro@swisscanoe.ch) and Head Coach Pierre Labarelle (pierre.labarelle@swisscanoe.ch) will be happy to provide you with any further information. Lukas Werro looks forward to receiving your full application, including CV, professional recognition, certificates and salary expectations, by 28 October 2024 by email to lukas.werro@swisscanoe.ch.